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# Lanark Highlands Public Library



Policy Type:	<b>Foundation</b>	Policy Number:	<b>FN-03</b>
Policy Title:	<b>Statement of Values</b>	Initial Policy Approval Date:	<b>Feb 2019</b>
		Year of Next Review:	<b>2024</b>

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The statement of values articulates the board’s and staff’s shared beliefs about important principles and norms by which the library operates and delivers service. This policy ensures that the board articulates and reviews its values.

1. The statement of values is integrated into the decision making of the board and the delivery of day-to-day operations and services by the staff.
2. The statement of values is developed, reviewed and/or revised by the board as part of the planning cycle.

### Related Documents:

- Lanark Highlands Public Library. **FN-04 – Intellectual Freedom**

### Approved Statement of Values – 2020

#### Good Stewardship:

The Library values responsible stewardship of all the resources with which we have been entrusted. We are accountable for ensuring the proper use of public funds. We take seriously our responsibility to maximize the efficiency of staff time and talent making the best use of all our resources in the delivery of quality library service.

#### Innovation:

We collaborate, evaluate and continually improve. We are creative and flexible. We take risks, embrace change and look for opportunities to say yes. We respond to present situations and anticipate future needs.

#### Excellence:

We are a vibrant, spirited library that demands outstanding performance in all areas. We perform with purpose to transform lives. We focus on quality, consistently aim high and deliver outstanding results.

**Engagement:**

We aim to engage community members of all ages, to facilitate the exchange of ideas and information and to encourage innovative solutions to social and community issues. We support the economic vitality and diversity of our community.

**Accessibility:**

We promote equity through acceptance, empathy, social justice and inclusion. We support and encourage learning in all forms. We provide services, collection items, resources, technologies, and facility modifications that serve the diverse needs and requirements of all of our users.