

1. CALL TO ORDER: 4:01 pm

PRESENT:

Board: T. Shoebridge (Chair), L. Rickan (Vice-Chair), S. Athrens, W. Stryde, G. Drew, M. Malfara, B. King

Staff: A. Robinson, S. Adams

2. INTRODUCTORY REMARKS (INFORMATION/ANNOUNCEMENTS): None

3. DECLARATION OF ANY PECUNIARY CONFLICT OF INTEREST: None.

4. CONSENT AGENDA:

- a. Changes to the agenda/Approval of agenda
- b. October 18 Meeting Minutes
- c. Monthly Financial Report
- d. CEO Report

Moved by G. Drew and seconded by W. Stryde.... "That the Lanark Highlands Public Library Board accepts the consent agenda items which includes the current agenda, board minutes, financial report and CEO report." Carried.

5. NEW BUSINESS: FOR DISCUSSION/DECISION:

a. Chair Update

T. Shoebridge shared the details of a meeting between A. Robinson, L. Rickan and T. Shoebridge regarding the compensation review. A letter was drafted and sent to Pesce & Associates outlining some concerns. A. Robinson will continue to update the board throughout the process.

6. POLICY REVIEW:

- HR-01: Prevention of Workplace Violence
- HR-02: Health and Safety
- HR-03: Workplace Harassment Policy

Moved by L. Rickan and seconded by S. Athrens... "That the Lanark Highlands Public Library Board approves HR-01 through HR-03 as presented." Carried.

7. COMMENTS, ANNOUNCEMENTS & OTHER BUSINESS:

- The latest update from Bell regarding the Fiber project indicated that installation has been delayed indefinitely. The deadline for spending the Healthy Communities grant has been pushed to September 2024 but that is the final deadline. A. Robinson will follow up with the rep at Bell.

8. ITEMS FOR NEXT AGENDA

- 2024 Budget

9. ADJOURNMENT

The meeting adjourned at 4:42pm.

Next Regular Meeting: Wednesday January 15, 2024 @ 4pm.